

*International College*

BLISS ST. P.O.Box 11 - 0236, BEIRUT - LEBANON



الكلية الدولية

شارع بليت - ص.ب: ١١-٠٢٣٦، بيروت - لبنان

January 30, 2012

Dear Parents,

I am writing to you about the tuition fees for the remainder of the 2011-12 school year. As you know, we informed you at the beginning of the year that the fees were subject to change depending on decisions reached by the government and their impact on the salary and benefits of the school's employees. The government has recently made determinations that will substantially impact the personnel expenses of International College and, indeed, all private schools in Lebanon. An increase in tuition during the school year is a very unusual measure and one that we did not take lightly.

These are the government's decisions that have immediate relevancy to International College's tuition and fees:

- Retroactive payment for 4.5 step increase for teachers - The government's decision to make a retroactive payment of step increases on the teachers' salaries effective January 2010.
- Increase faculty 4.5 steps on their salary scale - This increases the teachers' salaries immediately.
- Increase in wages -This decision has increased the salary of the staff and workers at IC.

As a result of these decisions, IC must increase its tuition for the third trimester as follows:

- 449,000 one-time payment to cover the cost of the retroactive increase. Please note that the 449,000 one-time payment will only be assessed to this year's fees and will not carry forward beyond this school year.
- 5.8% on average tuition increase to cover the costs of the salary increases for faculty and staff.

We trust that the government will not approve any more increases that will have an effect on the tuition and fees for the current school year. Families on financial aid should rest assured that the increase will be prorated. Those who wish discuss payments by installments are urged to contact the school's business office.

Sincerely,

John K. Johnson  
President